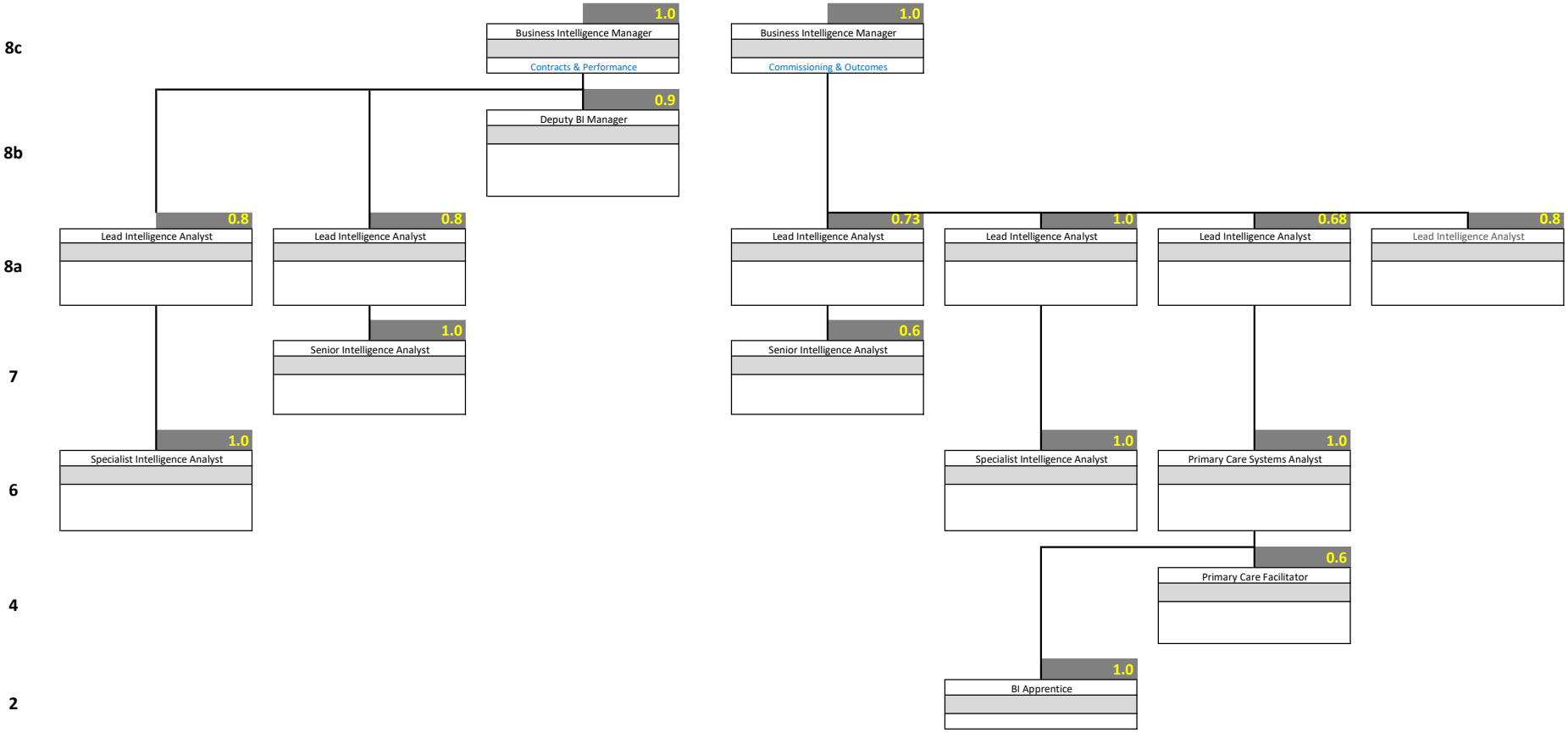Business Intelligence Team